

**Appointment Type:** Permanent

**Working Time:** Full Time

**Reference Code:** 21159 I

**Opening Date:** 04/05/2010

**Closing Date:** 04/19/2010

## **Psychology Associate**

**\$3,774- \$4,950 Monthly (Range 54)**

### **Agency Information**

The Department of Corrections is seeking three highly motivated and qualified individuals to fill the Psychology Associate positions located at the Washington State Penitentiary located in Walla Walla, Washington.

The Washington State Department of Corrections (DOC) offers many exciting and rewarding career opportunities. Whether the work is inside a prison, in community corrections or in an administrative office, DOC's professional staff experience a high degree of personal satisfaction knowing they are creating environments in which all offenders can learn to make choices that contribute to a safer society. For more information visit [www.doc.wa.gov](http://www.doc.wa.gov).

Washington's 15 prisons provide DOC employees the opportunity to work and live in the most interesting and varied landscapes in the country. Some facilities offer small-town communities in rolling agricultural hills or in deep forests with great outdoor recreational opportunities. Others are located in or near vibrant cities that offer exciting nightlife, interesting and ground-breaking cultural scenes and innovative economic development. For more information on Washington State visit <http://access.wa.gov/living/index.aspx>.

DOC Mission Statement

"The mission of DOC is to improve public safety."

### **Duties**

Provides psychological services including, but not limited to, responding to emergency call-outs as well as identification of mentally ill individuals within the institution and administers psychological testing commensurate with training and experience. Triage those identified or referred from other sources such as administrative, custody, or medical staff. Makes referrals to the inpatient unit when required. Develops treatment plans for all patients in his/her caseload. Carries out direct therapeutic services. Administers scores and interprets outcome measures, and makes dispositional decisions during the course of treatment based upon current conditions and clinical data. Participate on a multidisciplinary team consisting of a wide range of disciplines, including case management, psychological, psychiatric, social work, and medical personnel. Joins other mental health professionals in teaching Stress and Anger Management classes and other programs as resources allow.

### **Qualifications**

Master's degree in Psychology from an accredited school or department of psychology whose accreditation is recognized by the U.S. Department of Education or the Council for Higher Education Accreditation (CHEA), and one year supervised work experience providing direct psychological services in a mental health facility or like agency.

OR

Master or Doctoral degree in marriage and family therapy, behavioral sciences, mental health counseling, or social work from an accredited graduate school whose accreditation is recognized by the U.S. Department of Education and the Council for Higher Education Accreditation (CHEA), and two years supervised work experience providing direct psychological services in a mental health facility or like agency.

Must obtain status as an Agency Affiliated Counselor through the Washington Department of Health or possess a Mental Health Counselor, Marriage and Family Therapist, or Social Worker license from the State Of Washington. Each employee is expected to maintain and adhere to the continuing education requirements for the applicable professional credential. Each employee must adhere to legislation and/or law changes that may affect current licensure and /or registration requirements.

Desired: Doctoral degree in psychology from an accredited school or department of psychology.

### **Special Notes**

Application Process:

In order to be considered for this position, you must complete the entire Application Wizard, however, completion of the Diversity Profile Questionnaire is optional. To ensure you complete the entire application, once in the Application Wizard, scroll to the right of the page and use the arrows to go to additional tabs. Remember to click on "Save" at the bottom of each tab to ensure your entries are saved. Be sure to also unlock your profile and keep your email address and other contact information current.

For further information about managing your application and profile, please refer to "Manage Your Job Applications and Profile" link from the [www.careers.wa.gov](http://www.careers.wa.gov) homepage.

Tuberculosis (TB) is a priority health issue for DOC employees, Periodic skin tests are required for all custody staff who are assigned to health care posts and those who transport known/suspected TB patients. Testing is voluntary for all other employees. When positive tests result, further testing and treatment may also be required. Employment is not contingent upon test results.

All Department of Corrections' employees are fingerprinted for a criminal history background check. Pre-employment process will include drug screening.

All positions in this classification are included in a Union Shop that requires employees to become members within thirty (30) days of employment.

All DOC facilities are smoke and/or tobacco free.

### **Other Information**

Washington State Employees enjoy outstanding comprehensive benefits including health, dental, life and long-term disability insurance; vacation, sick, military and civil leave; dependent care assistance program; employee advisory service; deferred compensation plans; education benefits program; 11 paid holidays; flexible work hours; training; and state retirement plans. For more information please visit: <http://www.doc.wa.gov/jobs/benefitssummary.asp>.

Department of Corrections Core Competencies for All Employees:

Safety, Treats Others with Respect and Courtesy, Dependability, Accountability, Judgment and Problem Solving, Leadership, Communication, Relationship Building, Ethics and Integrity. For more information of these Core Competencies, please email [cjlesieur@DOC1.WA.GOV](mailto:cjlesieur@DOC1.WA.GOV).

### **LOCAL AND JOB SPECIFIC COMPETENCIES**

Observation, Technology, Stress Tolerance, Professional Standards, Adaptability.

The State of Washington is an equal opportunity employer. Persons with a disability who need assistance in the application or testing process, or those needing this announcement in a alternative format, may call

(360) 664-1960 or toll free (877) 664-1960 or Telecommunications Device for the Deaf (360) 664-6211. For questions about this recruitment email [cjlesieur@DOC1.WA.GOV](mailto:cjlesieur@DOC1.WA.GOV) or call (509) 526-6543.

### **How to Apply**

#### **For job seekers who are not permanent state of Washington employees:**

1. Go to <http://careers.wa.gov/SearchAndApply.htm>.
2. If you are a new user, click on Register Now under the heading: **New Users**. Complete the fields under the **Registration** page. Remember to read and confirm acceptance of the Data Privacy Statement under the **Data Privacy Statement** header. Click Register. You are encouraged to build your profile in the system by clicking Option 1: Build Resume Profile under the header **My Resume**. Returning users can log-in by clicking the Job Seekers Login button.
3. Click on Apply Directly under the heading **My Job Search and Applications**.
4. In the reference code field, enter NB00021159\* and click on Start Search.
5. Click on the link, Psychology Associate, Walla Walla, WA under the **Job Posting** column heading to view the complete announcement and apply.
6. Click through all the tabs along the top to complete your application and a questionnaire.
7. Attach your current resume through the **Attachments** tab.
8. Submit a cover letter summarizing how your knowledge, skills and abilities meet the minimum qualifications of this position under the **Cover Letter** tab.
9. Your application will not be submitted until you hit the **Submit** button under the **Send Application** tab. Make sure to review all your information as you will not be able to edit your application once it has been submitted.
10. If you would like to see the status of your application, click on View Profile and Application History Statuses and Scores under the **My Job Search and Application** column heading on the **External Job Seeker Start Page**. You will be able to view your questionnaire scores on this page, including the latest status of all your applications.

#### **Help is available**

- A users' guide for applying to jobs is available at <http://careers.wa.gov/help/>.
- If you need assistance applying for this job, please call DOP at (360) 664-1960 or 1-877-664-1960 or e-mail [Information@dop.wa.gov](mailto:Information@dop.wa.gov).